

Observation Delays in Teams

Sidarta Gordon (SciencesPo), Chantal Marlats (Paris 2),
Lucie Ménager (Paris 2)

May 28, 2015

Introduction

General issue: collaboration in teams over time

- Two partners contribute to a project, which is commonly known to be good.
- The project ends for an agent if he observes a breakthrough, whose probability of occurrence depends on the level of effort exerted by the two partners at each date.
- Effort is costly, and not observable.

How do players allocate effort over time?

Introduction

General issue: collaboration in teams over time

- Two partners contribute to a project, which is commonly known to be good.
- The project ends for an agent if he observes a breakthrough, whose probability of occurrence depends on the level of effort exerted by the two partners at each date.
- Effort is costly, and not observable.

How do players allocate effort over time?

Bonatti and Hörner (AER 2011): at the symmetric equilibrium,

- the equilibrium level of effort is constant over time;
- the equilibrium payoff is constant over time.

What we do

We investigate what happens when the success of a player is revealed to his partner with an **exogenous delay**.

What we do

We investigate what happens when the success of a player is revealed to his partner with an **exogenous delay**.

Results

- There exists a unique symmetric equilibrium, in which players alternate between the maximal effort and the minimal effort.
- There exists a unique asymmetric equilibrium in which one player always exerts the maximal effort, and the other one never makes any effort.

Related literature

- Dynamic choice in teams:
 - Bonatti and Hörner: “Collaborating”(AER, 2011).
- Endogenous delay in teams:
 - Campbell, Ederer and Spinnewijn: “Delay and Deadlines: Free-riding and Information Revelation in Partnerships”, (AEJ: Micro, 2014)
- Delay as a mechanism in teams:
 - Bimpikis and Drakopoulos: “Disclosing information in strategic experimentation”, (2014).

The model

- Time is continuous, r common discount rate.
- Two agents $i = 1, 2$ continuously chooses a level of effort $k_t^i \in [0, \lambda]$, $\lambda \in]0, 1[$, over the infinite horizon \mathbb{R}_+ .
→ A strategy for agent i is a piecewise left-continuous function $k^i : \mathbb{R}_+ \rightarrow [0, \lambda]$.

The model

- Time is continuous, r common discount rate.
- Two agents $i = 1, 2$ continuously chooses a level of effort $k_t^i \in [0, \lambda]$, $\lambda \in]0, 1[$, over the infinite horizon \mathbb{R}_+ .
→ A strategy for agent i is a piecewise left-continuous function $k^i : \mathbb{R}_+ \rightarrow [0, \lambda]$.
- A **breakthrough** is generated by agent i 's effort at date t with instantaneous probability k_i^t .
- Effort k_i^t entails an instantaneous cost to agent i of αk_i^t with $\alpha > 0$.
- Effort decisions are not observable.

The model

If i observes a breakthrough at t then:

- he gets payoff 1 and the game stops for him.
- j will be informed of that only in $t + \Delta$ (if he is still playing then).
- If j has not observed a success before $t + \Delta$, then he gets a net present value 1 in $t + \Delta$ and the game stops for him.

The model

If i observes a breakthrough at t then:

- he gets payoff 1 and the game stops for him.
- j will be informed of that only in $t + \Delta$ (if he is still playing then).
- If j has not observed a success before $t + \Delta$, then he gets a net present value 1 in $t + \Delta$ and the game stops for him.

The probability that i observes a success at time t is:

$$\begin{aligned} \text{if } t < \Delta, & e^{-\int_0^t k_s^i ds} k_t^i \\ \text{if } t \geq \Delta, & e^{-\int_0^\Delta k_s^i ds - \int_\Delta^t k_s^i + k_{s-\Delta}^j ds} (k_t^i + k_{t-\Delta}^j) \end{aligned}$$

The model

Given a strategy profile (k^i, k^j) , the discounted expected payoff to player i at time 0 is

$$U_0^i(k^i, k^j) = \int_0^\Delta e^{-rt} e^{-\int_0^t k_s^i ds} (k_t^i - k_t^i \alpha) dt \\ + \int_\Delta^\infty e^{-rt} e^{-\int_0^\Delta k_s^i ds - \int_\Delta^t (k_s^i + k_{s-\Delta}^j) ds} (k_t^i + k_{t-\Delta}^j - \alpha k_t^i) dt$$

Best-response analysis

$$V_t^i = \max_{k_t^i} \{ (k_t^i(1-\alpha) + \mathbb{1}_{t \geq \Delta} k_{t-\Delta}^j) dt + e^{-rdt} (1 - (\mathbb{1}_{t \geq \Delta} k_{t-\Delta}^j + k_t^i) dt) V_{t+dt}^i \}$$

Best-response analysis

$$V_t^i = \max_{k_t^i} \{ (k_t^i(1-\alpha) + \mathbb{1}_{t \geq \Delta} k_{t-\Delta}^j) dt + e^{-r dt} (1 - (\mathbb{1}_{t \geq \Delta} k_{t-\Delta}^j + k_t^i) dt) V_{t+dt}^i \}$$

After usual approximations

$$V_t^i = \max_{k_t^i} \{ k_t^i [1 - \alpha - V_{t+dt}^i] dt + \mathbb{1}_{t \geq \Delta} k_{t-\Delta}^j (1 - V_{t+dt}^i) dt + (1 - r dt) V_{t+dt}^i \}$$

- $k_t^i = \lambda$ is a best response if $V_{t+dt}^i \leq 1 - \alpha$
- $k_t^i = 0$ is a best response if $V_{t+dt}^i \geq 1 - \alpha$.
- The player is indifferent if $V_{t+dt}^i = 1 - \alpha$.

NB: $1 - \alpha$ is the equilibrium payoff without delay.

The case of impatient players

Lemma If $r \geq \frac{\alpha\lambda}{1-\alpha}$, always exerting the maximal effort is a dominant strategy.

The case of impatient players

Lemma If $r \geq \frac{\alpha\lambda}{1-\alpha}$, always exerting the maximal effort is a dominant strategy.

Indeed,

$$U_0^i(\lambda, \lambda) = \frac{\lambda(1-\alpha)}{\lambda+r} + e^{-\Delta(\lambda+r)} \frac{\lambda(2-\alpha)}{2\lambda+r}$$

If $r \geq \frac{\alpha\lambda}{1-\alpha}$, then $U_0^i(\lambda, \lambda) \leq 1 - \alpha$ for all Δ , which implies that $k^i = \lambda$ is a best-response to $k^j = \lambda$. Since efforts are strategic substitute, $k^i = \lambda$ is a dominant strategy.

→ in the rest of the paper, we consider relatively patient players who may postpone effort at some dates, namely

$$r \leq \frac{\alpha\lambda}{1-\alpha}$$

Preliminary result 1/2

Lemma There is no equilibrium in interior strategies: if (k^1, k^2) is an equilibrium, $k_t^i \in \{0, \lambda\}$ for all t .

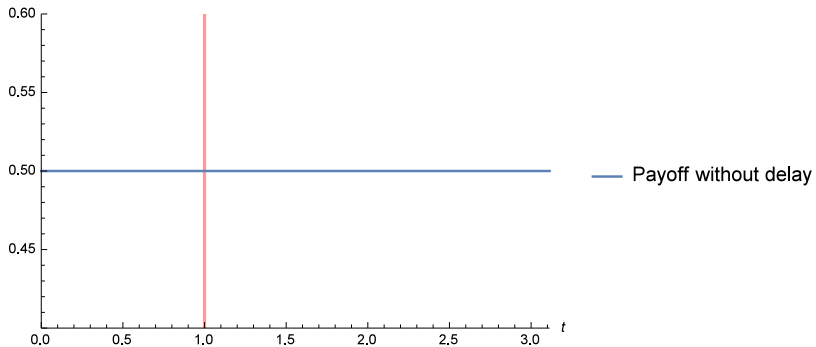
It follows that at any time t , player i is in one of these phases:

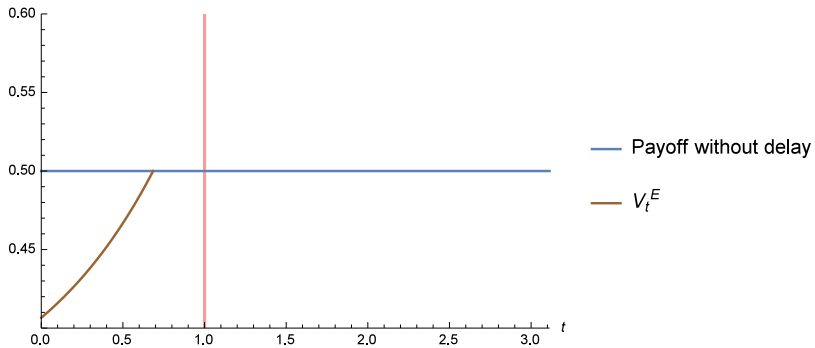
- an experimentation phase (**E**): $k_t^i = \lambda, k_{t-\Delta}^j = 0$;
- a waiting phase (**W**): $k_t^i = 0, k_{t-\Delta}^j = 0$;
- a free-riding phase (**F**): $k_t^i = 0, k_{t-\Delta}^j = \lambda$;
- a joint experimentation phase (**J**): $k_t^i = \lambda, k_{t-\Delta}^j = \lambda$.

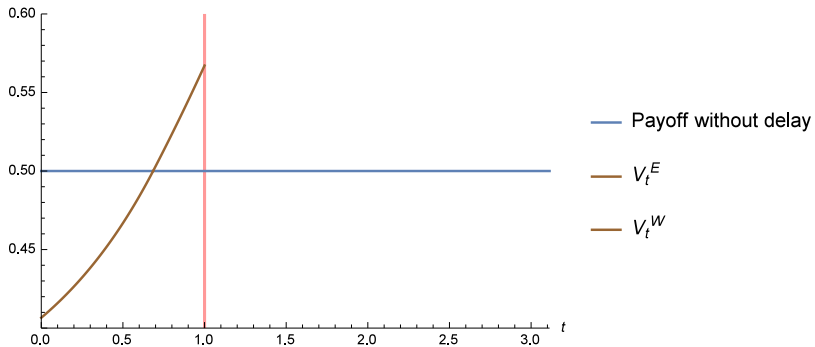
Preliminary results 2/2

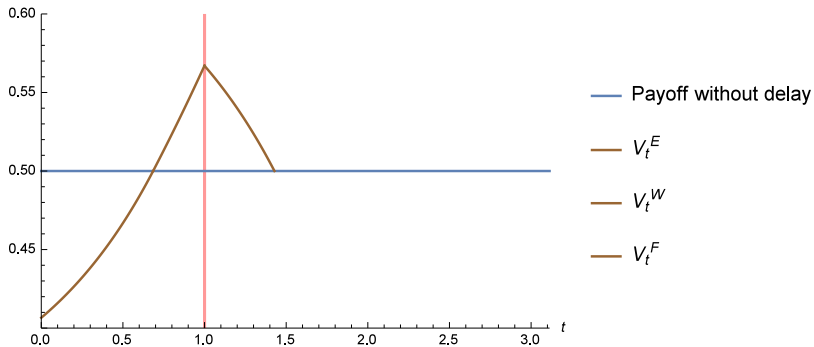
Lemma The payoff to player i is

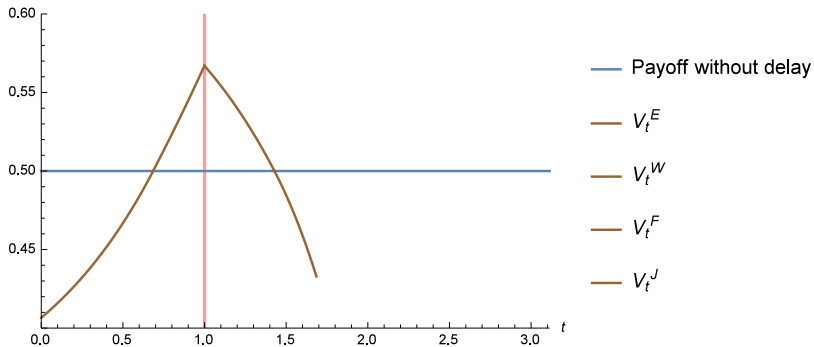
- decreasing with time when i learns from j (in F and J phases).
- increasing with time when i does not learn from j (in E and W phases)

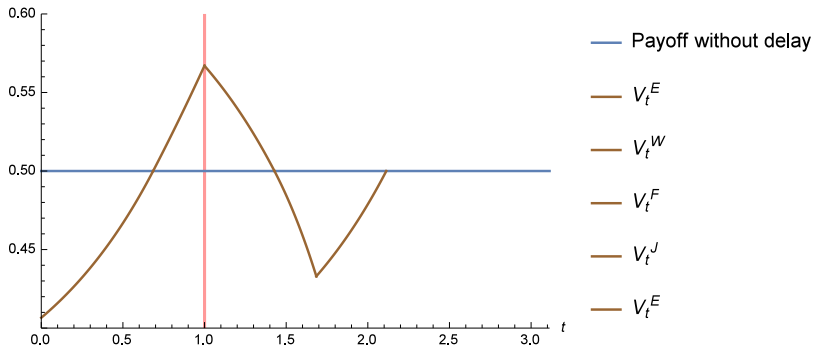


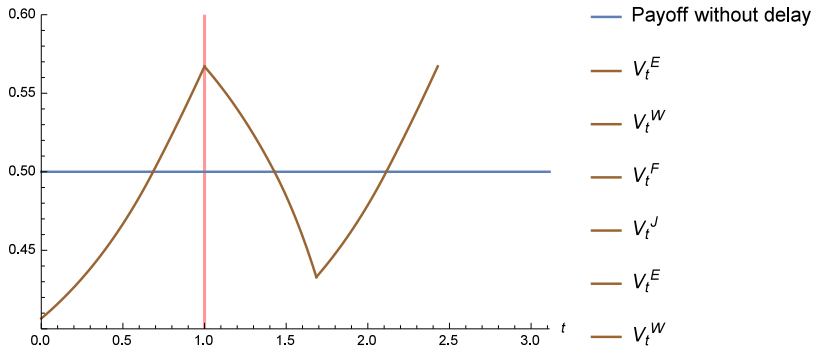


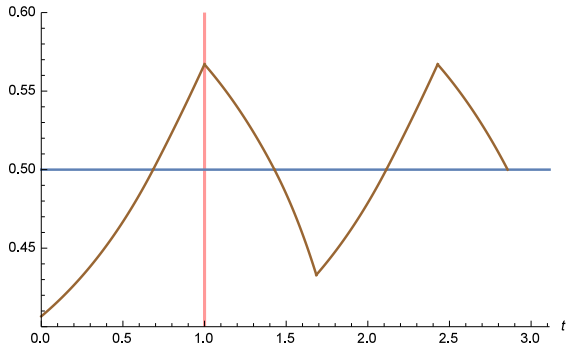












— Payoff without delay

— V_t^E

— V_t^W

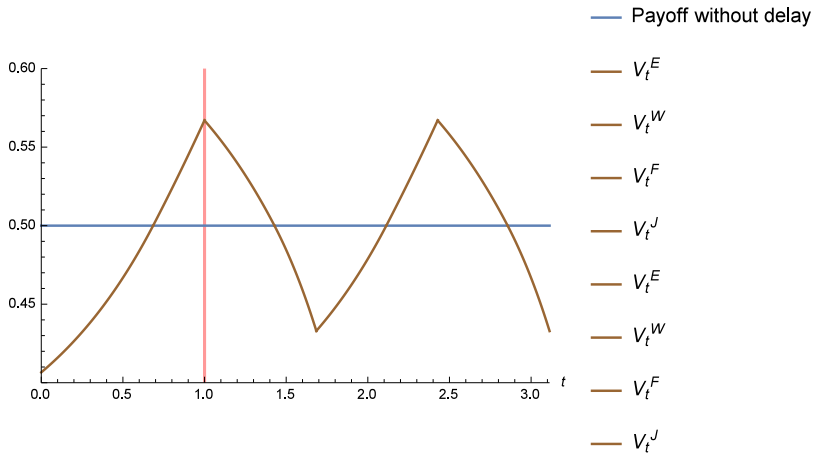
— V_t^F

— V_t^J

— V_t^E

— V_t^W

— V_t^F



Symmetric equilibrium 1/2

Theorem There exists a unique symmetric equilibrium.

The equilibrium strategy is **cyclical** and **regular**:

- players alternate effort phases ($k_t = \lambda$) and rest phases ($k_t = 0$).
- the length of effort phases and of rest phases is constant.

Symmetric equilibrium 2/2

Let ε and ρ denote the equilibrium values of effort and rest phases.

Lemma

- Delay increases the length of cycles: $\partial\varepsilon/\partial\Delta > 0$ and $\partial\rho/\partial\Delta > 0$.
- Delay hurts players payoff: $\partial U_0(k^*, k^*)/\partial\Delta < 0$
- Delay increases the amplitude of cycles: $\partial(\max_t V_t - \min_t V_t)/\partial\Delta > 0$
- Delay increases the effort intensity of cycles: $\partial\left(\frac{\varepsilon}{\varepsilon+\rho}\right)/\partial\Delta > 0$.

Asymmetric equilibrium

Theorem There is some bound $\bar{\Delta}$ such that

- If $\Delta \leq \bar{\Delta}$, there exists a unique asymmetric equilibrium in which one player plays $k^i = \lambda$ and the other one $k^j = 0$.
- If $\Delta > \bar{\Delta}$, there exists no asymmetric equilibrium.

Concluding remarks and open questions

Cycles also arise when:

- there is **no first date** (though there is then another equilibrium);

Concluding remarks and open questions

Cycles also arise when:

- there is **no first date** (though there is then another equilibrium);
- effort cost is **convex** (but we suspect non regular cycles);

Concluding remarks and open questions

Cycles also arise when:

- there is **no first date** (though there is then another equilibrium);
- effort cost is **convex** (but we suspect non regular cycles);
- the delay is random and follows an **exponential distribution**;

Concluding remarks and open questions

Cycles also arise when:

- there is **no first date** (though there is then another equilibrium);
- effort cost is **convex** (but we suspect non regular cycles);
- the delay is random and follows an **exponential distribution**;
- there is **no payoff delay**;

Concluding remarks and open questions

Cycles also arise when:

- there is **no first date** (though there is then another equilibrium);
- effort cost is **convex** (but we suspect non regular cycles);
- the delay is random and follows an **exponential distribution**;
- there is **no payoff delay**;

Cycles seem to come only from information delay.